



VOLUNTEER PROGRAMMING FOR MAXIMUM IMPACT

Evidence Item: #2

Devise a plan to establish and/or maintain team buy-in.

TEAM BUY-IN ACTION PLAN	
NEED:	
<i>REVIEW the Internal Needs Assessment in Handout 1.2 and complete the action plan</i>	
Need:	
GOAL:	
Goal:	
Desired Outcomes - results I want to see from developing or conducting this plan	
Self:	
Team:	
Organization:	

ACTIONS
<p><u>AWAKEN</u> team to growth opportunities and build awareness of strengths and weaknesses <i>(Activities to increase awareness and motivate change. Help the team reflect on past impact, successes, and opportunities for growth in the volunteer program. Identify current performance or knowledge gaps.)</i></p>
<p><u>ALIGN</u> team's skills and experiences with the priorities and goals of the volunteer program <i>(Plan goals and actions for improvement. Identify possibilities for development and get the team involved in supporting desired changes. Align expectations and desired results with program priorities.)</i></p>
<p><u>ACCELERATE</u> team's ability to increase support of volunteer program and deliver results <i>(Design and deploy intentional strategies to achieve the most vital program priorities. Execute a plan to ensure organizational cohesion by seeking new experiences and gaining additional knowledge.)</i></p>

SUCCESS FACTORS
Timeline:
Support Needed (Who and what I need to effectively conduct this plan):
Indicators of Success (How will I measure progress and evaluate plan outcomes):