



**Foster Grandparent Program  
Volunteer Evaluation**



Volunteer Name: \_\_\_\_\_ Volunteer Station: \_\_\_\_\_

Evaluation Completion Date: \_\_\_\_\_ Years of service: \_\_\_\_\_

**Purpose/Goal of Assessment:** AmeriCorps requires that all Foster Grandparents receive a yearly evaluation. The information received through the evaluation process helps the program train volunteers and ensures the highest quality of service from our program to children with special and exceptional needs. Please fill out the information below and return it to our office within two weeks of the evaluation date. If there are stories you would like to share about the impact of the Foster Grandparent, please write them on the back or email us directly.

Performance Area	Exceptional Performance	Solid Performance	Needs Development	Dissatisfaction	Comments Please comment on how you feel this volunteer is doing
<i>Dependable and reliable, notifies staff of absences</i>					
<i>Follows policies, procedures, including confidentiality and safety standards of the site</i>					
<i>Has a positive attitude and is cooperative with staff and children</i>					
<i>Communicates effectively, follows instructions, asks for clarification if needed</i>					
<i>Relates to children in a positive and constructive way</i>					
<i>Personal appearance is neat and appropriate</i>					
<i>Uses time well, is productive</i>					
<i>Redirects children's behavior in an appropriate manner</i>					
<i>Knowledgeable, understands how to implement tutoring/mentoring session</i>					
<i>Other:</i>					

Do you want this volunteer to return to your school this fall?

Yes

No

\_\_\_\_\_  
Site Supervisor Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

**Performance Rating Categories:**

**E=Exceptional Performance:** The volunteer's performance exceeds the objectives, expectations, or requirements. Services provided by the volunteer are above par in this area.

**S=Solid Performance:** The volunteer has met expectations and achieved expected results

**N=Needs Development:** The volunteer meets some but not all standards/criteria for the performance area. Volunteer requires more than normal guidance and supervision. Additional training may be needed for improvement.

**D=Dissatisfactory:** Volunteer has not met the standard in this area. The performance of the volunteer has not improved following training.