



2025 YOUTH MENTAL HEALTH CORPS (YMHC) GRANT APPLICATION INSTRUCTIONS

APPLICANT INFORMATION

Applicant Organizational Name:

Primary Contact Name:

E-mail Address:

Phone Number:

PROGRAM SUMMARY

Grant Start Date: August 2025

Grant End Date: August 2027

Duration in Months: 25

Please provide a three-to-five sentence summary of the work this grant will support and its anticipated goals. As part of the summary, please include a specific grant request amount (an amount up to and no more than \$2,000 per slot).

PROGRAM DESIGN

**Note: All grant applications must comply with [Utah Code 53B-1-118 - Prohibited Discriminatory Practices](#).*

Programs can support the development of new member slots or repurpose existing AmeriCorps and/or other state-based service program member slots for the YMHC. UServeUtah must have an annual minimum of 75 member slots (full and/or part-time) for a total of 150 over two years. More than one AmeriCorps State program could participate in the Utah YMHC. Programs can have fewer than 75 slots as long as - at the commission level - there are 75 each year across all programs. Each participating program must have a minimum of 20 slots. YMHC members must be between the ages of 18-24 at the time they begin their term of service.

1. Please share the minimum number and breakdown of slot types that you plan to commit to the YMHC and provide context as to why.

Please use these questions to describe how your proposed YMHC program will develop a service-to-career pathway in the behavioral health field as a Community Health Worker (CHW) and/or a Mental Health School Navigator (MHSN) for YMHC members who are 18–24 years old.

2. Share a member position description of the proposed CHW and/or MHSN positions, their respective activities as YMHC Members, and where they will be serving: in the community, schools, and/or after-school programs.

3. Provide specific details about your educational and/or training component(s) as well as your assistance and/or expectations with members' job searching activities , including:
 - a. Credentials the YMHC member will be working toward, how some of those requirements will be met within a term of service, and the accredited credentialing provider, training partners, and/or educational institutions (if applicable).
 - b. Partnerships and/or engagement you will have with state agencies, higher education institutions, training materials and/or programs, employer connections, philanthropic entities, designated mentors, potential internships, and/or other organizations to create a positive member experience and a comprehensive service-to-career pathway for members.
4. Describe your approach to identify and serve communities with limited access to mental health resources, highlighting low-income and rural communities.
5. Describe your strategies to recruit and support nonprofit organizations as host sites as well as your strategies to recruit and support YMHC members between the ages of 18 – 24 who are proximate to and/or from the communities you have previously identified.
6. Explain how the CHW and MHSN pathways could address critical workforce needs and industry shortages in behavioral health by describing:
 - a. How these certifications and/or higher education credits relate to the workforce needs and industry requirements in Utah and have value in the behavioral health field.
 - b. How the purpose of the YMHC and your commitment to it support economic opportunity for YMHC members and their overall Americorps experience.
7. Outline how your program is considering multiple entry points for training and post-service opportunities for YMHC Members. (This should cater to both high school graduates with little or no college experience as well as young adults from the community with some college.)
8. Identify any concerns or challenges you foresee with building out your YMHC program.

OUTCOMES AND MEASURES

****Note: UServeUtah must capture and report data outcomes for all participating YMHC programs. Both quantitative and qualitative data will be collected, so we can learn from those outputs as well as outcomes.***

YMHC members must be surveyed at the beginning, midpoint, upon completion, and post completion (6 months) of their service to capture qualitative and quantitative data about their education, credentialing, service-to-career pathway, and recruiting and member experiences as well as job search activities, job placement, wages, etc.

We will leverage existing reporting data, elements, and formats as well as other supplemental methods to collect data. To this end, we anticipate these and other measures to be tracked:

Please fill out the Key Performance Indicators below:

KEY PERFORMANCE INDICATORS (KPIs)
Number of young adults reached* (through substantive recruiting efforts)
Number of AmeriCorps members (18 – 24 years old) enrolled in the YMHC service-to-career pathways (CHW and/or MHSN)
Number of YMHC members that successfully complete a term of service
Retention rate of YMHC members that make it from enrollment to completion
Number of YMHC members that complete the CHW certification
Number of YMHC members that earn credit hours as an MHSN
Average number of credit hours earned by YMHC members as an MHSN
Number of YMHC members that continue in health care and/or behavioral health related fields (ie - employment or education) 6 months post service
Number of individuals* served* (ie- community, in-school, and afterschool) by YMHC members served
Number of individuals served between the ages of 13 - 24 by YMHC members
Number of participating host sites
Results of geographic reach and impact across the site, city, county, and state
YMHC member survey administration

For purposes of learning, measurement, and KPI's, UServeUtah defines reached, served, and individuals as follows:

- ***Reached:** Substantive education of individuals (for recruiting purposes) with a likely health care or behavioral health career in mind. Cannot consist solely of mass dissemination of information such as email blasts, social media posts, or distributing fliers.
- ***Served:** Substantive engagement of individuals with a specific health-related goal in mind. Cannot consist solely of mass dissemination of information such as email blasts, social media posts, or distributing pamphlets.
- ***Individuals:** Recipients of AmeriCorps-supported services related to improving health-related outcomes.

BUDGET INFORMATION

****Note: Please note that the grant funds can be used for programmatic costs as well as organizational capacity building, that there are no identified percentages by category, and that the grant funds do not need to be split out equally across the two years.***

Please submit a YMHC budget using the [Program Implementation Grant Budget Template](#) as a guide.

PROPOSAL SUBMISSION REQUIREMENTS

Please submit your proposal by 5:00 p.m. on April 11, 2025 to Yvette Woodland at ymwoodland@utah.gov.

Your proposal narrative should be no more than five-10 pages in length and should be attached to an email as a pdf that is concise and searchable. Please also submit your Program Implementation Grant Budget Template as a separate attachment to the same email.

If you have questions about the YMHC application or would like to discuss your proposal ideas for the YMHC, please reach out to Yvette Woodland (ymwoodland@utah.gov).